

Board of Directors



Yuto Matsumoto

Representative Director, President and CEO

Number of Company shares held 8,400 shares
Number of Board of Directors meetings attended in FY2022 12/12

Brief personal record

Mr. Matsumoto joined the Company in April 1983 and worked in the R&D department, followed by the sales department, which included overseas. He was appointed as the Company's Representative Director, President and CEO in November 2016.



Kaoru Kasahara

Director and Senior Managing Executive Officer

Number of Company shares held 5,500 shares
Number of Board of Directors meetings attended in FY2022 12/12

Brief personal record

Mr. Kasahara joined the Company in April 1981 and worked in the R&D and production department operations. He was appointed a Director and Senior Managing Executive Officer of the Company in June 2020, overseeing the Group's R&D and Production Departments.



Kenji Tsujitsugu

Director and Managing Executive Officer

Number of Company shares held 1,000 shares
Number of Board of Directors meetings attended in FY2022 (after appointed as a Director) 9/9

Brief personal record

Mr. Tsujitsugu joined the Company in April 2021. Mr. Tsujitsugu utilized his extensive experience and knowledge gained from his previous experience in banking and securities and worked in the Group's corporate planning and accounting operations. He was appointed as Director in June 2022.



Satoshi Ebisui

Director (Audit & Supervisory Committee Member)

Number of Company shares held 8,600 shares
Number of Board of Directors meetings attended in FY2022 12/12

Number of Audit & Supervisory Committee meetings attended in FY2022 11/11

Brief personal record

Mr. Ebisui joined the Company in April 1973 and worked in the Corporate Planning and Sales Departments. He served as a Director and Senior Managing Executive Officer since June 2010 and was appointed a Director (Audit & Supervisory Committee Member) in June 2015.



Shuji Kato

Outside Director (Audit & Supervisory Committee Member)

Number of Company shares held 1,900 shares
Number of Board of Directors meetings attended in FY2022 12/12

Number of Audit & Supervisory Committee meetings attended in FY2022 11/11

Brief personal record

Mr. Kato joined the Ministry of International Trade and Industry (now Ministry of Economy, Trade and Industry) in April 1975. He was extensively involved in the administration of trade and industry and international affairs in the same ministry and served on the board of directors of a private company before he was appointed a Director (Audit & Supervisory Committee Member) of our Company in June 2015.



Masaki Sakai

Outside Director (Audit & Supervisory Committee Member)

Number of Company shares held 500 shares
Number of Board of Directors meetings attended in FY2022 12/12

Number of Audit & Supervisory Committee meetings attended in FY2022 11/11

Brief personal record

Mr. Sakai joined the Ministry of Agriculture, Forestry and Fisheries in 1981. He was extensively involved in the administration of agriculture, forestry and fisheries, and international affairs in the same ministry. He was appointed as a Director (Audit & Supervisory Committee Member) of our Company in June 2019.



Shinobu Fujino

Outside Director (Audit & Supervisory Committee Member)

Number of Company shares held -
Number of Board of Directors meetings attended in FY2022 -

Number of Audit & Supervisory Committee meetings attended in FY2022 -

Brief personal record

Ms. Fujino began career counseling business (private practice) in January 2002. She has extensive experience in personnel and organizational development and diversity promotion and was appointed as a Director (Audit & Supervisory Committee Member) of our Company in June 2023.

Board of Directors Skills Matrix

The following seven skills were selected for the Board of Directors Skill Matrix for achieving the SPEED 25/30 Mid-term Management Plan.

- Four skills to perform the basic functions as a Company: "Corporate management", "Law & risk management", "Finance & accounting" and "Human resources strategy"
- Two skills to support the three pillars (Research and Development, Production and Sales) of our Company: "Business strategy" and "R&D, technology and production"
- One skill to support the Company's business field that extends beyond borders: "International business"

Name	Corporate management	Law & risk management	Finance & accounting	Human resources strategy	Business strategy	R&D, technology and production	International business
Yuto Matsumoto	○			○	○	○	○
Kaoru Kasahara	○				○	○	
Kenji Tsujitsugu	○	○	○				
Satoshi Ebisui	○				○	○	○
Shuji Kato (Outside)	○			○	○		○
Masaki Sakai (Outside)	○			○	○	○	○
Shinobu Fujino (Outside)	○	○		○			

* The skill matrix includes the areas expected for each individual. It is not meant to be a comprehensive list of all forms of expertise and experience they may possess.