

Management Philosophy

Your Dream is Our Business

PURPOSE

- Management Philosophy -

Through constant innovation of chemical technology, we will provide high-quality products and services throughout the world and contribute to the creation of an environmentally conscious society.

VISION

- Target Corporate Image -

A corporation that contributes to establish a sustainable society by means of our original portfolio and environmentally friendly manufacturing, with a focus on specialty products.

The Hodogaya Chemical Group actively promotes sustainability activities based on the concept of balancing the pursuit of economic value and solutions to social issues and providing value to all stakeholders to fulfill its responsibility to realize a sustainable world and society in the medium- and long- term in line with the PURPOSE (Management Philosophy) and VISION (Target Corporate Image).

■ Editorial Policy (at the time of publication)

We have published the Hodogaya Chemical Group Integrated Report since FY2017 to deepen understanding of our efforts toward value creation over the medium- and long-term. We have engaged in dialogue with all our stakeholders, including our shareholders and investors, customers, partner companies, people from the local communities and society as well as our personnel.

This report presents our corporate value creation system and the materiality that the Hodogaya Chemical Group should address for medium- to long-term corporate growth. In light of the increasing demand for the disclosure of information in recent years, we have also improved the disclosure of ESG information, including our environmental and climate change initiatives, our approach to human resources, and corporate governance.

Also, detailed information regarding products, financial matters and ESG, as well as the details of the group companies, which could not be included in this report, are available on our website. To easily access the applicable reference information on our website, please use the QR codes or the addresses (URLs) provided in this report.

We hope that this report will help our stakeholders better understand the Hodogaya Chemical Group. We will continue to make efforts to further improve the contents of this report and use it to facilitate dialogue with our stakeholders.

*The QR code trademark is a registered trademark of DENSO WAVE INCORPORATED.

■ Period Covered

This Report generally covers the period from April 2022 to March 2023, but also contains reports on activities before and after said period.

■ Scope of Report

Hodogaya Chemical Co., Ltd. and its group companies

■ Publication Date

October 2023

■ Major Guidelines Referenced

Ministry of Economy, Trade and Industry Guidance for Collaborative Value Creation

IFRS Foundation Integrated Reporting Framework

ISO 26000: 2010 Guidance on Social Responsibility GRI Sustainability Reporting Standards

Ministry of the Environment Environmental Reporting Guidelines 2018

Recommendations by the Task Force on Climate-related Financial Disclosures

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