

## Board of Directors



### Yuto Matsumoto

**Representative Director, President and CEO**

Number of Company shares held 8,900 shares  
Number of Board of Directors meetings attended in FY2023 13/13

**Brief personal record**

Mr. Matsumoto joined the Company in April 1983 and worked in the R&D department, followed by the sales department, which included overseas. He was appointed as the Company's Representative Director, President and CEO in November 2016.



### Kaoru Kasahara

**Director and Senior Managing Executive Officer**

Number of Company shares held 6,100 shares  
Number of Board of Directors meetings attended in FY2023 13/13

**Brief personal record**

Mr. Kasahara joined the Company in April 1981 and worked in the R&D and production department operations. He was appointed a Director and Senior Managing Executive Officer of the Company in June 2020, overseeing the Group's Production Department.



### Shinichi Sato

**Director and Managing Executive Officer**

Number of Company shares held 3,200 shares  
Number of Board of Directors meetings attended in FY2023 (after appointed as a Director) -

**Brief personal record**

Mr. Sato joined the Company in March 2014, and has been engaged in operations of the Internal Control Department and Legal Department of the Group while utilizing his extensive experience and knowledge gained during his time in the banking field. He was appointed Managing Executive Office in June 2024, overseeing promotion of sustainability, accounting, human resources, internal controls, internal audits, and the Secretary Department.



### Shinichi Matsuno

**Director (Audit & Supervisory Committee Member)**

Number of Company shares held 6,200 shares  
Number of Board of Directors meetings attended in FY2023 -  
Number of Audit & Supervisory Committee meetings attended in FY2023 -

**Brief personal record**

Mr. Matsuno joined the Company in April 1981 and has been widely involved in the Research & Development, Purchasing, Sales and Corporate Planning Departments. After serving as a Director and Managing Executive Officer since May 2015, he was elected Director in June 2024.



### Shuji Kato

**Outside Director (Audit & Supervisory Committee Member)**

Number of Company shares held 2,000 shares  
Number of Board of Directors meetings attended in FY2023 13/13  
Number of Audit & Supervisory Committee meetings attended in FY2023 13/14

**Brief personal record**

Mr. Kato joined the Ministry of International Trade and Industry (now Ministry of Economy, Trade and Industry) in April 1975. He was extensively involved in the administration of trade and industry and international affairs in the same ministry and served on the board of directors of a private company before he was appointed a Director (Audit & Supervisory Committee Member) of our Company in June 2015.



### Masaki Sakai

**Outside Director (Audit & Supervisory Committee Member)**

Number of Company shares held 700 shares  
Number of Board of Directors meetings attended in FY2023 13/13  
Number of Audit & Supervisory Committee meetings attended in FY2023 14/14

**Brief personal record**

Mr. Sakai joined the Ministry of Agriculture, Forestry and Fisheries in 1981. He was extensively involved in the administration of agriculture, forestry and fisheries, and international affairs in the same ministry. He was appointed as a Director (Audit & Supervisory Committee Member) of our Company in June 2019.



### Shinobu Fujino

**Outside Director (Audit & Supervisory Committee Member)**

Number of Company shares held 100 shares  
Number of Board of Directors meetings attended in FY2023 10/10\*  
Number of Audit & Supervisory Committee meetings attended in FY2023 10/10\*

**Brief personal record**

Ms. Fujino began career counseling business (private practice) in January 2002. She has extensive experience in personnel and organizational development and diversity promotion and was appointed as a Director (Audit & Supervisory Committee Member) of our Company in June 2023.

\*She has attended all meetings since taking up position as Director in June 2023.

## Board of Directors Skills Matrix

The following seven skills were selected for the Board of Directors Skill Matrix for achieving the SPEED 25/30 Mid-term Management Plan.

- Four skills to perform the basic functions as a Company: "Corporate management", "Law & risk management", "Finance & accounting" and "Human resources strategy"
- Two skills to support the three pillars (Research and Development, Production and Sales) of our Company: "Business strategy" and "R&D, technology and production"
- One skill to support the Company's business field that extends beyond borders: "International business"

Name	Corporate management	Law & risk management	Finance & accounting	Human resources strategy	Business strategy	R&D, technology and production	International business
Yuto Matsumoto	○			○	○	○	○
Kaoru Kasahara	○				○	○	
Shinichi Sato		○	○	○			
Shinichi Matsuno	○			○	○	○	
Shuji Kato (Outside)	○			○	○		○
Masaki Sakai (Outside)				○	○	○	○
Shinobu Fujino (Outside)	○	○		○			

\* The skill matrix includes the areas expected for each individual. It is not meant to be a comprehensive list of all forms of expertise and experience they may possess.