

Board of Directors



Yuto Matsumoto
Representative Director, President and CEO

Number of Board of Directors meetings attended in FY2024 10/10

Brief personal record
Mr. Matsumoto joined the Company in April 1983 and worked in the R&D department, followed by the sales department, which included overseas. He was appointed as the Company's Representative Director, President and CEO in November 2016.



Norimasa Yokoyama
Director and Managing Executive Officer

Number of Board of Directors meetings attended in FY2024 (after appointed as a Director) -

Brief personal record
Mr. Yokoyama joined the Company in April 1988, and has been engaged in research and development as well as production operations. In June 2025, he was appointed Director and Managing Executive Officer, overseeing the R&D department.



Shinichi Sato
Director and Managing Executive Officer

Number of Board of Directors meetings attended in FY2024 7/7*

Brief personal record
Mr. Sato joined the Company in March 2014, and has been engaged in operations of the Internal Control Department and Legal Department of the Group while utilizing his extensive experience and knowledge gained during his time in the banking field. He was appointed Managing Executive Officer in June 2024, overseeing promotion of sustainability, human resources, accounting, internal controls departments.



Shinichi Matsuno
Director (Audit & Supervisory Committee Member)

Number of Board of Directors meetings attended in FY2024 7/7*

Number of Audit & Supervisory Committee meetings attended in FY2024 7/7*

Brief personal record
Mr. Matsuno joined the Company in April 1981 and has been widely involved in the Research & Development, Purchasing, Sales and Corporate Planning Departments. After serving as a Director and Managing Executive Officer since June 2015, he was elected Director in June 2024.



Masaki Sakai
Outside Director (Audit & Supervisory Committee Member)

Number of Board of Directors meetings attended in FY2024 10/10

Number of Audit & Supervisory Committee meetings attended in FY2024 10/10

Brief personal record
Mr. Sakai joined the Ministry of Agriculture, Forestry and Fisheries in 1981. He was extensively involved in the administration of agriculture, forestry and fisheries, and international affairs in the same ministry. He was appointed as a Director (Audit & Supervisory Committee Member) of our Company in June 2019.



Shinobu Fujino
Outside Director (Audit & Supervisory Committee Member)

Number of Board of Directors meetings attended in FY2024 10/10

Number of Audit & Supervisory Committee meetings attended in FY2024 9/10

Brief personal record
Ms. Fujino began career counseling business (private practice) in January 2002. She has extensive experience in personnel and organizational development and diversity promotion and was appointed as a Director (Audit & Supervisory Committee Member) of our Company in June 2023.



Akira Matsunaga
Outside Director (Audit & Supervisory Committee Member)

Number of Board of Directors meetings attended in FY2024 -

Number of Audit & Supervisory Committee meetings attended in FY2024 -

Brief personal record
Mr. Matsunaga joined the Ministry of International Trade and Industry (now Ministry of Economy, Trade and Industry) in April 1986, where he was extensively involved in economic and industrial administration as well as international affairs. In June 2025, he was appointed Director (Audit and Supervisory Committee Member) of the Company.

* They have attended all meetings since taking up position as Director in June 2024.

Board of Directors Skills Matrix

The following seven skills were selected for the Board of Directors Skills Matrix for achieving the SPEED 25/30 Mid-term Management Plan.

- Four skills to perform the basic functions as a Company: "Corporate management", "Law & risk management", "Finance & accounting" and "Human resources strategy"
- Two skills to support the three pillars (Research and Development, Production and Sales) of our Company: "Business strategy" and "R&D, technology and production"
- One skill to support the Company's business field that extends beyond borders: "International business"

Name	Corporate management	Law & risk management	Finance & accounting	Human resources strategy	Business strategy	R&D, technology and production	International business
Yuto Matsumoto	○			○	○	○	○
Norimasa Yokoyama	○				○	○	○
Shinichi Sato	○	○	○	○	○	○	
Shinichi Matsuno	○			○	○	○	
Masaki Sakai (Outside)				○	○	○	○
Shinobu Fujino (Outside)	○	○		○			
Akira Matsunaga (Outside)		○	○		○		○

* The skills matrix includes the areas expected for each individual. It is not meant to be a comprehensive list of all forms of expertise and experience they may possess.